Code of Corporate Governance 2021/22

What is Corporate Governance?

Corporate governance is about the systems, processes and values by which councils operate and by which they engage with, and are held accountable to, their communities and stakeholders.

Lancashire County Council is committed to the principles of effective corporate governance and has therefore adopted a Code of Corporate Governance which follows the latest guidance issued by the Chartered Institute of Public Finance and Accountancy (CIPFA) and the Society of Local Authority Chief Executives (SOLACE), entitled "Delivering Good Governance in Local Government (2016)."

The guidance defines the seven core principles, each supported by subprinciples, that should underpin the governance framework of a local authority.

- Behaving with integrity, demonstrating strong commitment to ethical values and respecting the rules of law.
- Ensuring openness and comprehensive stakeholder engagement.
- Defining outcomes in terms of sustainable economic, social and environmental benefits.
- Determining the interventions necessary to optimise the achievement of the intended outcomes.
- Developing the Council's capacity, including the capability of its leadership and the individuals within it.

- Managing risks and performance through robust internal control and strong public financial management.
- Implementing good practices in transparency, reporting, and audit, to deliver effective accountability.

What are the benefits of having a Code of Corporate Governance?

Good governance leads to good management, good performance, good stewardship of public money, good public engagement and ultimately good outcomes for citizens and service users. It enables the council to pursue its priorities effectively as well as underpinning those priorities with mechanisms for control and the management of risk.

Lancashire County Council has a good governance framework in place. The documents and arrangements which comprise the framework demonstrate that the council continually seeks to ensure it is and remains, well governed, through integration of the core principles of the CIPFA/SOLACE framework into all aspects of the council's conduct and operation.

The Monitoring Officer is responsible for ensuring the Code is reviewed annually, and the outcome of the review, along with adoption of any revision to the Code is reported annually to the Audit, Risk and Governance Committee. It is then presented to Full Council for approval.

Principle 1: Behaving with integrity, demonstrating strong commitment to ethical values and respecting the rules of law		
Supporting Principles	To meet the requirements of this Principle, Lancashire County Council will;	This will be evidenced by:
 Behaving with integrity Demonstrating strong commitment to ethical values Respecting the rule of law 	 Maintain shared values both for the county council and its officers. These are defined in the corporate strategy and reflect public expectations about the conduct and behaviour of individuals. Use shared values as a guide for decision making and as a basis for developing positive and trusting relationships within the county council. We demonstrate this by adherence to the constitution. Have adopted formal codes of conduct defining standards of personal behaviour for Members and officers. Maintain the Audit, Risk and Governance Committee to raise awareness and take the lead in ensuring high standards of conduct are embedded within the county council's culture. Have put in place arrangements to ensure that Members and staff of the county council are not influenced by prejudice, bias or conflicts of interest in dealing with different stakeholders. We have put in place appropriate processes to ensure that these arrangements are workable including declaration of interests and anti-corruption policies. Ensure that systems and processes for financial administration and control together with protection of the county council's resources and assets, comply with ethical standards; and are subject to monitoring of their effectiveness. 	 Our values Supportive Innovative Respectful Collaborative Corporate Strategy Annual Governance Statement The Constitution which includes : Financial Procedure Rules Contract Procedure Rules Contract Procedure Rules Anti-Fraud and Corruption Strategy Anti-Bribery Policy Rules relating to Members External Interests Rules relating to Gifts and Hospitality Codes of Conduct for Members and Employees Scheme of Delegation Procedural Standing Orders Register of Interests Terms of reference

Lancashire County Council Code of Corporate Governance (Principle 1)

	•	Local Resilience Forum Agreement (LRF) (Covid-19) Structures to reflect LRF response to Covid-19 Revised decision making arrangements (Covid-19) and virtual Cabinet and committee meetings
	•	LRF accountable body Service response to Covid-19 pandemic (see Annual Governance Statement 2020/21) Virtual Cabinet, Committee and Full Council meetings

Principle 2: Ensuring openness and comprehensive stakeholder engagement		
Supporting Principles	To meet the requirements of this Principle, Lancashire County Council will;	This will be evidenced by:
 Openness Engaging comprehensively with institutional stakeholders Engaging with individual citizens and service users effectively 	 Ensure that the council's vision, strategic plans, priorities and targets are developed in consultation and that they are clearly articulated and disseminated. Maintain a culture of accountability so that Members and Officers understand to whom they are accountable and for what. Strive to engage with stakeholders on an individual and collective basis to demonstrate that we deliver services and outcomes that meet the needs and expectations of the public. These arrangements will recognise that different sections of the community have different priorities and establish robust processes for dealing with these competing demands. Publish reports giving information on the county council's strategies, plans and financial statements as well as information about outcomes, achievements. Deliver effective scrutiny of the county council's business as appropriate and produce regular reports on the activities of the scrutiny function. Ensure that the council as a whole is open and accessible to the community, service users and staff and we are committed to openness and transparency in all dealings. Attempt to publish all committee agenda items under "part 1" unless there is the need to preserve 	 Corporate strategy Annual Governance Statement Getting to Good plan Special Educational Needs and Disabilities Improvement Plan The Care, Support and Wellbeing of Adults in Lancashire Vision The Housing with Care Strategy Annual report on members allowances Annual Pay Policy Statement Freedom of Information Publication Scheme Research and Consultation Strategy Research and Consultation Database Service Specific consultations Living in Lancashire Panel Communication Strategy Constitution Scheme of Delegation Money Matters Budget reports Lancashire Health & Wellbeing Strategy Community Safety Agreement

Lancashire County Council Code of Corporate Governance (Principle 2)

confidentiality (where it is proper and appropriate to	• Director of Public Health Annual
do so).	Report
	• Draft Children's Partnership Plan
	Statement of Accounts
	Scrutiny Reports
	County Council Website
	Joint Strategic Needs Assessment
	• Strategic Assessment of Crime &
	Anti-Social behaviour
	Anti-Bribery Policy
	Anti-Fraud & Corruption Strategy
	Anti-Money Laundering Policy
	Calendar of meetings
	• Companies - Companies database,
	Companies House database,
	Compliance with the Companies
	Act 2006, Directors duties, LCDL -
	2018/19 Statement of Accounts,
	LEP Assurance Framework, LEP
	website
	Employee Policies and Procedures
	Equalities, Cohesion and
	Integration Strategy
	Equality Impact Analysis
	External inspections of accounts
	Grants rules, process, decisions
	and website
	Health and Safety Policies and
	Procedures
	Information Governance
	Framework 2021
	Information Security Policy 2021

	 Information sharing policy 2020
	Partnership Protocol
	 Privacy Impact Analysis
	 Privacy Notice 2021
	 Procedure for complaints against Councillors
	 Publication of Members'
	Allowances paid 19/20
	 Privacy Impact Analysis
	 Scheme for access of information
	 Local Resilience Forum Agreement (Covid-19)
	 Structures to reflect LRF response to Covid-19
	 Service response to Covid-19 pandemic (see Annual Governance Statement 2020/21)
	 Outbreak Management Plan
	Community Safety Strategy

To meet the requirements of this Principle, Lancashire	This will be evidenced by:
 Make a clear statement of the council's purpose and priorities and use it as a basis for corporate and service planning. Publish reports to communicate the council's activities and achievements, its financial position and performance. Ensure that those making decisions are provided with financial and non-financial information that is fit for the purpose – relevant, timely and gives clear explanations of technical issues and their implications. Identify and monitor service performance indicators which demonstrate how the quality of service for users is to be measured. Maintain a prudential financial framework, balance commitments with available resources; and monitor income and expenditure levels to ensure this balance is achieved. Ensure compliance with the CIPFA codes regarding a Prudential Framework for Capital Finance and Treasury Management. 	 This will be evidenced by: Corporate Strategy Family Safeguarding model Special Educational Needs and Disabilities Improvement Plan The Care, Support and Wellbeing of Adults in Lancashire Vision The Housing with Care Strategy Money Matters Budget Reports Director of Public Health Annual Report Reports to Audit, Risk & Governance Committee Quality of Service Reports Performance reports to Cabinet Committee on Performance Improvement Monthly budget monitoring reports Statement of Accounts External Auditors letter & reports External Inspections Approach to Risk & Opportunity
	 Make a clear statement of the council's purpose and priorities and use it as a basis for corporate and service planning. Publish reports to communicate the council's activities and achievements, its financial position and performance. Ensure that those making decisions are provided with financial and non-financial information that is fit for the purpose – relevant, timely and gives clear explanations of technical issues and their implications. Identify and monitor service performance indicators which demonstrate how the quality of service for users is to be measured. Maintain a prudential financial framework, balance commitments with available resources; and monitor income and expenditure levels to ensure this balance is achieved. Ensure compliance with the CIPFA codes regarding a Prudential Framework for Capital Finance and

Lancashire County Council Code of Corporate Governance (Principle 3)

Boost Lancashire's Business Growth Hub
Care Act Policies, Procedures and Guidance
Children's Social Care
Community & Resilience Plan
Companies - annual business plans
Consultancy Code
Consultation and Engagement
Procedures
Corporate Procurement Strategy,
policies and guidance
Customer Access Strategy
Development Plan
Digital by Default Strategy
Equalities, Cohesion and
Integration Strategy
Full Council Framework documents
Health and Wellbeing Strategy Delivery Plan
Lancashire Children Looked After
Sufficiency Strategy
Lancashire CLA Residential Strategy
Lancashire County Council
Dementia Strategy
Lancashire Economic Development Strategy
Lancashire Economic Partnership
(LEP)
 Lancashire Environment Strategy
 Lancashire Health and Wellbeing
Strategy

	Lancashire Renewables
•	 Libraries, museums and culture
	strategy
	 Local Transport Plan
	 Notice of forthcoming Executive
	Key Decisions (Forward Plan) and
	intention to conduct business in
	private
•	Prevent Strategy and Delivery Plan
•	 Property Asset Management
	Strategy
•	 Risk Management Strategy
•	 Roads, parking and travel plans
•	 Treasury Management Strategy
•	Youth Justice Plan
	 Digital First Strategy
	 Adult Social Care Winter Plan
	Culture and Archives 2019-24
	 Capital Strategy for Schools
	 Service response to CV-19
	pandemic (see Annual Governance
	Statement 2020/21)
•	Community Safety Strategy
	 Outbreak Management Plan
	 Family Safeguarding model
	Adherence to the Financial
	Management Code

~	y to optimise the achievement of the intended outcomes	
Supporting Principles	To meet the requirements of this Principle, Lancashire County Council will;	This will be evidenced by:
 Determining interventions. Planning interventions Optimising achievement of intended outcomes 	 Make a clear statement of the council's purpose and priorities and use it as a basis for corporate and service planning. Have risk management arrangements in place including mitigating actions to support the achievement of the council's intended outcomes. Ensure that there are effective arrangements in place to monitor service delivery Put in place effective arrangements to deal with a failure in service delivery and explore options for improving service delivery and outcomes for our residents. Have prepared contingency arrangements including a disaster recovery plan, business continuity plan and arrangements for delivering services during adverse weather conditions. Provide senior managers and Members with timely financial and performance information. Ensure that budget calculations are robust and reserves are adequate. Align financial and performance data to provide an overall understanding of performance. 	 Corporate Strategy Family Safeguarding model Special Educational Needs and Disabilities Improvement Plan The Care, Support and Wellbeing of Adults in Lancashire Vision The Housing with Care Strategy Our approach to Risk & Opportunity Management Corporate Risk & Opportunity Register Corporate & service performance dashboards Highlight Reports Business Continuity Plans Emergency Plan Money Matters Budget Reports Social Value Policy & Framework Anti-Fraud & Corruption Strategy Committee specific training for Scrutiny members Companies - Articles of association Directors duties, LEP Assurance Framework, Service level agreements Education Scrutiny Committee

Lancashire County Council Code of Corporate Governance (Principle 4)

	 External Scrutiny Committee Health and Wellbeing Strategy Delivery Plan
	Health Scrutiny Committee
	Internal Scrutiny Committee
	Scrutiny Task Group
	Meetings/Reports
	 Webcast of all Scrutiny Committee meetings
	Service response to Covid-19 pandemic (see Annual Governance
	Statement 2020/21)
	Covid-19 Situation Reports

	, including the capability of its leadership and the individuals	
Supporting Principles	To meet the requirements of this Principle, Lancashire County Council will;	This will be evidenced by:
 Developing the county council's capacity Developing the capability of the county council's leadership and other individuals 	 Through the constitution set out a clear statement of the respective roles and responsibilities of the council's Executive Committee and the Members individually. Set out a clear statement of the respective roles and responsibilities of the council's other committees and senior officers. Have developed protocols to ensure effective communication between council Members and officers in their respective roles. Have developed protocols to ensure that the Leader and Chief Executive negotiate their respective roles early in their relationship and that a shared understanding of roles and objectives is maintained. Set out the terms and conditions for remuneration of Members and officers and publish an Annual Pay policy statement in accordance with the requirements of the Localism Act 2011. Have determined a scheme of delegated and reserved powers within the constitution and ensure that the scheme is monitored and updated when required. Ensure that effective management arrangements are in place at the top of the organisation. Ensure the Chief Executive is responsible and accountable to the council for all aspects of operational management. Ensure the Section 151 Officer is responsible to the council for ensuring that appropriate advice is 	 Constitution Annual Pay Policy Scheme of Delegation Leadership Development Programme Performance Engagement Reviews Member Development Strategy and Programme Member Induction Working Group Getting to Good Plan Special Educational Needs and Disabilities Improvement Plan Scheme of delegation to officers Induction programme Health & Wellbeing Policy Children's Partnership Board - Terms of reference Code of conduct training for councillors Companies - Articles of association Directors duties, Directors induction packs, Directors induction training, Internal controls manuals Corporate induction e-learning

Lancashire County Council Code of Corporate Governance (Principle 5)

C Sy th	Ve will provide the Executive Director Education & Children's Services with the resources, expertise and ystems necessary to perform the role effectively within he Council and respond to the last Ofsted & Special Educational Needs & Disability inspections.	
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Principle 6: Managing risks and performance through robust internal control and strong public financial management		
Supporting Principles	To meet the requirements of this Principle, Lancashire County Council will;	This will be evidenced by:
 Managing risk Managing performance Robust internal control. Managing data. Strong public financial management 	 Maintain an effective Audit, Risk & Governance Committee which is independent of the executive and scrutiny functions. Enable the Director of Finance to bring influence to bear on all material decisions and provide advice on the levels of reserves and balances to be retained. Ensure that risk management is embedded into the culture of the county council, with Members and managers at all levels recognising that risk management is part of their job. Ensure our arrangements for financial and internal control and management of risk are formally addressed within the annual governance reports. Ensure effective internal control arrangements exist for sound financial management systems and processes. Ensure that a Corporate Performance Summary is presented to the Cabinet Committee for Performance reports are produced and used to hold Cabinet Members and officers to account. 	 Audit, Risk & Governance Committee Money Matters Budget Reports Approach to Risk Management and publication of a quarterly Corporate Risk & Opportunity Register Annual Governance Statement Performance reports presented to CCPI Internal Audit Reports Project Accuracy O&S arrangements Information Governance Strategy Data Protection Policy Companies - account filed in accordance with all regulations, Companies House Database, LEP performance committee, own audit & finance committees e.g. active companies, Quarterly

Lancashire County Council Code of Corporate Governance (Principle 6)

monitoring reports, Regular financial
monitoring reports, Risk
Management reports
Audit, Risk & Governance
Committee - terms of
reference
External Auditors letter &
reports
Internal Audit Plan
2021/2022
Internal Audit Reports
Lancashire County Pension
Fund - Annual Governance
Statement
Peer Reviews
Local Code of Corporate
Governance
External reports protocol
Directors Assurance
statement
Project Plans and Risk
Registers
Health and Wellbeing
Board revised terms of
reference
Health and Wellbeing
Strategy Delivery Plan
Lancashire Insight website
Medium Term Financial
Plan

F	
•	
	meetings
•	
	monitoring reports
•	Notice of forthcoming
	Executive Key Decisions
	(Forward Plan) and
	intention to conduct
	business in private
•	Partnership Protocol
•	Peer Review
•	Performance Management
•	Quarterly Performance
	Highlight Reports
•	Statement of Accounts
	2020/2021
•	Treasury Management
	Strategy
•	Webcasting of committee
	meetings
•	Public Bond issue
•	Covid-19 weekly Risk
	situation reports
•	Covid-19 Scenario
	planning and recovery
	plans
•	Service response to Covid-
	19 pandemic (see Annual
	Governance Statement
	2020/21)

Principle 7: Implementing good practices in transparency, reporting and audit to deliver effective accountability		
Supporting Principles	To meet the requirements of this Principle, Lancashire County Council will;	This will be evidenced by:
 Implementing good practice in transparency Implementing good practices in reporting Assurance and effective accountability 	 Comply with the local government transparency code and publish all required information in a timely manner. Have established a medium term business and financial planning process in order to deliver - a financial strategy ensuring sustainable finances, a robust annual budget process ensuring financial balance and an adequate monitoring process; all of which are subject to regular review. Put in place effective transparent and accessible arrangements for dealing with complaints. Maintain an effective scrutiny function which encourages constructive challenge and enhances the council's performance overall. Maintain an effective Audit, Risk & Governance Committee which is independent of the Executive and Scrutiny committees. Ensure an effective internal audit function is resourced and maintained. Maintain open and effective mechanisms for documenting evidence for decisions and recording the criteria, rationale and considerations on which decisions are based. Attempt to publish all committee agenda items under "part 1" unless there is the need to preserve confidentiality where it is proper and appropriate to do so. Put in place arrangements for whistle-blowing to which staff and all those contracting with the county council have access. Produce clear, timely, complete and accurate information for budget holders and senior officers relating to the budgetary and financial performance of the council. 	 Medium Term Financial Strategy Complaints Procedures Scrutiny Committees Audit, Risk & Governance Committee Constitution Modern.Gov Whistle-blowing Policy Monthly budget monitoring reports Annual Pay Policy Statement of Accounts External Audit Reports Annual Governance Statement Approach to Risk Management & publication of a quarterly Risk & Opportunity register Companies - Companies House database, LCDL - 2020/21 Statement of Accounts, LEP Assurance Framework, own audit &

Lancashire County Council Code of Corporate Governance (Principle 7)

 Maintain effective arrangements for determining the remuneration of senior staff and publish an Annual Pay Policy statement in accordance with the requirements of the Localism Act 2011. Publish annually details of County Councillors remuneration and expenses. 	 finance committees e.g. active companies Data Protection Policy External inspections e.g. Ofsted External inspections of accounts Information Governance Framework Internal Audit Plan Internal Audit Reports Money Matters Budget Reports O&S arrangements Performance Reports Project Accuracy Service response to Covid- 19 pandemic (see Annual Governance Statement 2020/21) Virtual Cabinet, Committee and Full Council meetings
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